



To the Trustees of Ursuline Academy, New Orleans
July 22, 2024

Dear Trustee,

Recently the Ursuline Education Foundation Governance Committee reviewed the self-evaluation of your work as a Board during the 2023-2024 school year. We are grateful for your service as a Trustee, and we are deeply appreciative of your commitment to the mission of Ursuline education in New Orleans.

The format you use for the Board evaluation is much appreciated. It is clear and easy to understand.

Some Trustees indicate a clear focus on and understanding of the mission of Ursuline. It seems, however, that the Board would benefit from ongoing formation in understanding their role and responsibilities as Trustees and in how to supervise and support the Academy administration without taking on the administrative work. Some Trustees noted that the Board committees did not meet regularly. We recommend that the Board address this, as there are benefits from functioning committees. Less time is needed at Board meetings when committee reports and recommendations are clear. Service on a Board committee also provides individuals who are not current Trustees to contribute to the Academy.

It is our understanding that, with the appointment of a new president, you intend to work with her and her staff on a new strategic plan for the Academy.

We recognize that the search for a new president for the Academy was your top priority this year, and we commend you for the resources that you committed to this search. We look forward to working with Laurie on the UEF.

Sincerely,
UEF Governance Committee
Thomas E. Merkel, Sister Peggy Moore (chair), Erin Valentine

Cc: John Grimes, UEF Chair
Sister Ann Barrett, UEF Director