

To the Trustees of Mount Merici Academy July 27, 2024

Dear Trustee,

Recently the Ursuline Education Foundation Governance Committee reviewed the self-evaluation of your work as a Board during the 2023-2024 school year. We are grateful for your service as a Trustee, and we are deeply appreciative of your commitment to the mission of Ursuline education in Waterville.

We commend you for all the work you have done to both increase the number of Trustees, and, while doing some work that is not usually the responsibility of a Trustee, recognizing that this is both essential and temporary. Board members appear to be in agreement about the needs of the school and to recognize that it will be important to prioritize them. We thank you for accepting the challenge of addressing enrollment, finances, and infrastructure concerns.

Your commitment to formation as a Trustee is commendable! It is our hope that the upcoming Board retreat will strengthen your commitment to the mission of Mount Merici Academy and to a good working relationship among yourselves and with the school administration. With all of the day-to-day concerns of Mount Merici, there are always some "big picture" items, in this case succession planning, that will also need to be addressed this coming year.

You had the additional challenge, this past year, of finding a new head of school. Congratulations on your appointment of Stacy. We look forward to working with her on the UEF.

Sincerely, UEF Governance Committee Thomas E. Merkel, Sister Peggy Moore (chair), Erin Valentine

Cc: John Grimes, UEF Chair Sister Ann Barrett, UEF Director