



To the Trustees of Ursuline Academy, Dedham
July 22, 2024

Dear Trustee,

Recently the Ursuline Education Foundation Governance Committee reviewed the self-evaluation of your work as a Board during the 2023-2024 school year. We are grateful for your service as a Trustee, and we are deeply appreciative of your commitment to the mission of Ursuline education in Dedham.

In reviewing your evaluation we note that the executive summary at the beginning of the report was helpful, as was the evaluation of your work in light of the goals the Board set at the beginning of the school year.

While it is understandable that not all Trustees can be available for a Board retreat day, it is commendable that you schedule one. It was suggested that orientation for new Trustees be available for returning Trustees if they would like to attend. Please consider making this option available.

Your Board demonstrates a good grasp of your governing responsibilities, including that of having a strategic plan in place. The overall response rate on the evaluation is evidence of the commitment on the part of Trustees to the work of the Board. One area for concern expressed is the need for succession planning. If you have not done so, we recommend considering a process for onboarding new Trustees and a new Board Chair

Your work on revised legal documents is much appreciated, as it made possible the transfer of sponsorship to the UEF. As you are aware, Dedham is one of two schools to have the sponsorship transfer completed. Congratulations!

Sincerely,
UEF Governance Committee
Thomas E. Merkel, Sister Peggy Moore (chair), Erin Valentine

Cc: John Grimes, UEF Chair
Sister Ann Barrett, UEF Director