



To the Trustees of Ursuline Academy, Dallas  
July 22, 2024

Dear Trustee,

Recently the Ursuline Education Foundation Governance Committee reviewed the self-evaluation of your work as a Board during the 2023-2024 school year. We are grateful for your service as a Trustee, and we are deeply appreciative of your commitment to the mission of Ursuline education in Dallas.

We want to commend you for:

- how you function as a group, particularly your committee work, which allows individual Trustees to contribute their particular gifts, as well as inviting those who are not Trustees to join the Board in service to the Academy
- your commitment to formation in the mission of the Academy
- the evident trust you have in each other, leading to a good working relationship among Trustees

It is a concern that the executive committee is doing too much of the work of the Board. Perhaps that was due to the extra work involved in the search for a new president, but it is something to be alert to moving forward. The appointment of a new president seems a good time to plan for the next Board retreat and to revisit the overall strategic plan.

Your work on revising the legal documents is much appreciated, as it made possible the transfer of sponsorship to the UEF. As you are aware, Dallas is one of two schools to have the sponsorship transfer completed. Congratulations.

All involved in the search for a new president are to be commended for the process as well as the outcome! We look forward to working with Andi on the UEF.

UEF Governance Committee  
Thomas E. Merkel, Sister Peggy Moore (chair), Erin Valentine

Cc: John Grimes, UEF Chair  
Sister Ann Barrett, UEF Director